



ABE CAREER PATH (AW)



Aviation Boatswain's Mates – (Launch and Recovery Equipment) (ABE). ABEs play a major role in launching and recovering naval aircraft from land (Naval Air Stations) or ships (CVN). Duties include: Maintaining and performing organizational maintenance on hydraulic and steam catapults, barricades, arresting gear, and arresting gear engines; operating catapult launch and arresting consoles, fire panels, water brakes, blast deflectors and cooling panels.					
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
27-30	ABCM	23.1 Yrs	CSEL, ECM, AB Detailer	36	4 th Shore Tour Billet: LCPO/CSEL/Dept LCPO Duty: Staff/School Qualification: SEA
23-27	ABCM ABECS	23.1 Yrs 18.4	CSEL	48	4 th Sea Tour Billet: Maintenance LCPO, Dept LCPO, CSEL/Division LCPO, QA LCPO Duty: CVN Qualification: SEA, Afloat Training Specialist
20-23	ABCM ABECS	23.4 Yrs 18.4	CSEL, CWO, ECM, Rating Detailer, Rating Specialist/Evaluator, Placement Coordinator, Naval Air Station	36	3 rd Shore Tour Billet: Operations LCPO, Schools LCPO, Field Support LCPO/CPO, Inspector, Staff, Recruiter Duty: Staff/School/NAS Qualification: Local JQR/PQS/MTS/ATS
16-20	ABECS ABEC	18.4 Yrs 14.7	MECP, STA-21, OCS, LDO, CWO, Recruiter, RDC, NPC, Drug and Alcohol Counselor, Brig Duty, TPU, NAVLEAD Instructor, Rating Detailer, Rating	48	3 rd Sea Tour Billet: Div or Dept LCPO/MAINT LCPO/W/C CPO/Div CPO/Maint Sup/QA Duty: CVN Qualification: Local JQR/PQS/Afloat Training Specialist
13-16	ABECS ABEC	18. Yrs 14.7	Specialist/Evaluator, Placement Coordinator AFLOATRAGRU, COMNAVAIRPAC, COMNAVAIRLANT NATTC Pensacola	36	2 nd Shore Tour Billet: Division/WC LCPO/CPO, Prod Sup/ /Instructor/Recruiter/RDC Duty: Staff/School/NAS. Qualification: Local JQR/PQS/MTS
8-13	ABEC ABE1	14.7 Yrs 9.2		60	2 nd Sea Tour Billet: Catapult or Arresting Gear Maint Crew CPO/LPO/Catapult Captain Duty: CVN Qualification: Local JQR/PQS



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YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
5-8	ABE2 ABE3	4.4 Yrs 2.1	MECP, STA-21, Naval Academy, NROTC, Recruiter, RDC, USS CONSTITUTION, Brig Duty, NATTC Pensacola	36	1 st Shore Tour Billet: Arresting Gear or Launch & Recovery Maint Tech/General Duty/Recruiter Duty: Staff/School/NAS Qualification: Local JQR/PQS/MTS
1-5	ABE2 ABE3	4.4 Yrs 2.1		56	1 st Sea Tour Billet: Catapult or Arresting Gear Operator. Duty: CVN Qualification: Local JQR/PQS
1+/-	ABEAN ABEAA Accession Training	9 Months			Recruit Training and all schools or training events required to be completed prior to reporting to their operational tour

Notes:

1. "A" School is not required.
2. ABE's are only detailed to CVN's for sea assignments.
3. Those serving on FORD class CVN's are considered experts on that platform and are often detailed to that assignment for extended periods of time.
4. This is a compression rating – ABE/ABH/ABF ratings compress to AB rating at Master Chief.
5. DMAP Sailors sea/shore flow will be determined IAW NAVADMIN 017/24.
6. Qualifications are not paygrade specific.
7. Special consideration should be given to Sailors who hold qualifications on more than one platform and background.
8. Common acronyms associated to this career path:

AAG	Advanced Arresting Gear
ABE	Aviation Boatswains Mate (Launch and Recovery Equipment)
ADTT	AIR Department Training Team
ATG	Afloat Training Group
ATTWO	Anti-Terrorism Tactical Watch Officer
BNR	By Name Requested
BUPERS	Bureau of Naval Personnel
CDQAR	Collateral Duty Quality Assurance Representative
CMEO	Command Managed Equal Opportunity
CNAF	Commander Naval Air Forces
CNAL	Commander, Naval Air Forces Atlantic



ABE CAREER PATH (AW)



CNAP	Commander, Naval Air Forces Pacific
CNATT	Center for Naval Aviation Technical Training
COMFRC	Commander Fleet Readiness Center
CORR CTRL	Corrosion Control
CPOA	Chief Petty Officer's Association
CSEL	Command Senior Enlisted Leader
CWO	Chief Warrant Officer
DCTT	Damage Control Training Team
DET	Detachment
EAWS	Enlisted Air Warfare Specialist
ECM	Enlisted Community Manager
EMALS	Electromagnetic Aircraft Launch System
FCPOA	First Class Petty Officer's Association
FRC	Fleet Readiness Center
FRS	Fleet Readiness Squadron
LCPO	Leading Chief Petty Officer
LDO	Limited Duty Officer
LPO	Leading Petty Officer
MECP	Medical Enlisted Commissioning Program
MTS	Master Training Specialist
NAS	Naval Air Station
NATTC	Naval Air Technical Training Center
NPC	Navy Personnel Command
NROTC	Navy Reserve Officer Training Corps
OCS	Officer Candidate School
OOD	Officer of the Deck
PERS	Personnel
PO	Petty Officer
QA	Quality Assurance
QAR	Quality Assurance Representative
QAS	Quality Assurance Supervisor
RDC	Recruit Division Commander
SEA	Senior Enlisted Academy
STA-21	Seaman To Admiral

Considerations for advancement from E6 to E7

1. Sea Assignments (all)

- Fully Qualified for E6 to E7 (Sea)

- FULLY qualified if they have strong leadership and documented mission impact serving as W/C LPO (minimum of 12 months)
- Qualified in at least one background (ICCS Operator (PQS 316), Topside PO (PQS 308) & Primary Operator (PQS 309)
- Ford Class CVN – Qualified in at least one background (EMALS MWS (PQS 312), AAG PO (PQS 311)
- Qualified 3M 303 – Work Center Supervisor
- Qualified QAR/CDQAR
- Qualified JOOD
- Qualified EAWS
- At sea Training Team member (ADTT/ATT, etc.) with documented impact
- Departmental Collateral Duty with documented impact



ABE CAREER PATH (AW)



- FCPOA active participant/involvement
- Sailor 360 active participation/involvement

- Best Qualified for E6 to E7 (Sea)

- Meet all FULLY qualified requirements AND qualified and/or performed above paygrade or position equivalent AND have completed a successful sea tour (minimum 12 months) as V-2 LPO, QA LPO, Maintenance Control LPO.
- Special considerations should be given for DCTT team or other Training Team member. Repair Locker Leader or other Damage Control organization involvement
- Special consideration should be given to those serving as the DEPARTMENTAL LPO
- Special consideration should be given to those with Afloat Training Specialist if ATS program is available.
- Qualified as 3M 304 - LCPO/Division Officer
- Qualified in primary warfare area (EAWS) AND a secondary warfare area (ESWS, EIWS, EXWS, etc.)
- Duty Section Leadership (ESL/ASL,WBC)
- Command Collateral Duty with documented impact
- FCPOA leadership in an elected position with documented impact
- Sailor 360 leadership role with documented impact
- If selected as the AIRLANT or AIRPAC Aviation Boatswain's Mate of the Year (ABOY), they are the best and fully qualified on their respective coast

2. Shore Assignments (all)

- Personnel assigned to ATG, CNATTU, NATTC A/C/F school instructors with 805A NEC are carefully screened and selected to that assignment and are highly valued by the ABE community. If serving in an instructor billet with a Master Training Specialist program, they shall be qualified within 18 months.
- Personnel Assigned to RTC as a Recruit Division Commander are carefully screened and selected for this high priority assignment
- Personnel Assigned to Recruiting Duty are carefully screened and selected for this high priority assignment
- Personnel assigned to COMNAVPERSCOM (NPC) as a Detailer, Rating Evaluator/Specialist, or Placement Coordinator are carefully screened and selected for this high priority assignment
- FCPOA involvement; FCPOA elected position is highly favorable
- Sailor 360 active involvement
- Command Collateral with documented impact
- If selected as the AIRLANT or AIRPAC Aviation Boatswain's Mate of the Year (ABOY), they are the best and fully qualified on their respective coast

Considerations for advancement from E7 to E8

1. Sea Assignments (all)

CONSIDERATIONS FOR FULLY QUALIFIED

- Served as the W/C LCPO (minimum of 12 months)
- Shall be qualified in at least one background (i.e. Catapult Captain (PQS 317), AGPO (PQS 310)
- Shall be qualified OOD (I/P),
- Shall have completed CPOLDC
- Primary or Assistant Section Leader, and other outside the normal scope
- Ford Class CVN – Shall be qualified in at least one background (EMALS MWS (PQS 312), AAG PO (PQS 311)
- Dual warfare qualified
- Shall be qualified OOD(I/P)
- Qualified as 3M 304 - LCPO/Division Officer
- ADTT is expected.
- Command Collateral Duty with documented impact



ABE CAREER PATH (AW)



- CPOA involvement w/ documentation
- Sailor 360 active involvement
- CPO Initiation involvement

CONSIDERATIONS FOR BEST & FULLY QUALIFIED

- Successfully served as the QAS, MAINT CHIEF, MAINT SUPPORT LCPO, DIV LCPO, or DEPT LCPO (minimum of 12 months)
- ATTWO is an advanced qualification
- Command Collateral with documented impact
- Served as Primary or Assistant Section Leader, and other outside the normal scope
- DCTT, Repair locker leader or other Damage Control organization involvement is highly favorable
- Qualified as 3M 305 – Departmental 3M Assistant, 3M 306 – Department Head
- Special consideration should be given to those with Afloat Training Specialist if ATS program is available
- CPOA Elected Position is highly favorable
- Sailor 360 Leadership position
- CPO Initiation Committee lead

1. Shore Assignments (all)

- Personnel assigned to ATG, CNATTU, NATTC A/C/F school instructors with 805A NEC are carefully screened and selected to that assignment and are highly valued by the ABE community. If serving in an instructor billet with a Master Training Specialist program, they shall be qualified within 18 months.
- Personnel assigned to Naval Academy Company SEL/Officer Training Command (OTC) as a Recruit Division Commander are carefully screened and selected for this high priority assignment.
- Personnel Assigned to Recruiting Duty are carefully screened and selected for this high priority assignment
- Personnel assigned to COMNAVPERSCOM (NPC) as a Detailer, Rating Evaluator/Specialist, or Placement Coordinator are carefully screened and selected for this high priority assignment
- CPOA Elected Position is highly favorable
- Sailor 360 Leadership position
- CPO Initiation Committee lead
- Command Collateral with documented impact

Considerations for advancement from E8 to E9

1. Sea Assignments (all)

CONSIDERATIONS FOR FULLY QUALIFIED

- Successfully served as the QAS, MAINT SUPPORT LCPO, ALRE LCPO (minimum 12 months)
- Required to be qualified OOD(I/P)
- Served as a Senior Section Leader
- Shall have completed Senior Enlisted Academy
- Dual warfare qualified
- ADTT expected
- Command Collateral with documented impact
- CPOA elected position
- Sailor 360 active involvement
- CPO Initiation committee lead

CONSIDERATIONS FOR BEST & FULLY QUALIFIED

- Successfully served as the DIVISIONAL, or DEPT LCPO (minimum 12 months)
- Served as a Senior Enlisted Watch bill Coordinator (SEWBC)
- Special consideration should be given to those serving as the Air Dept LCPO (filling a MCPO billet)
- DCTT, Repair locker leader or other Damage Control organization involvement is highly favorable



ABE CAREER PATH (AW)



- CPOA President/Vice President
- Sailor 360 Leadership position
- CPO Initiation Chair

1. Shore Assignments (all)

- Personnel assigned to ATG, CNATTU, NATTC A/C/F school instructors with 805A NEC are carefully screened and selected to that assignment and are highly valued by the ABE community. If serving in an instructor billet with a Master Training Specialist program, they shall be qualified within 18 months.
- Personnel Assigned to RTC as a Recruit Division Commander are carefully screened and selected for this high priority assignment
- Personnel Assigned to Recruiting Duty are carefully screened and selected for this high priority assignment
- Personnel assigned to COMNAVPERSCOM (NPC) as a Detailer, Rating Evaluator/Specialist, or Placement Coordinator are carefully screened and selected for this high priority assignment
- CPOA President/Vice President
- Sailor 360 Leadership position
- CPO Initiation Chair
- Command Collateral with documented impact